



SHRM MEMBERSHIP GUIDE

Better Workplaces, Better World.

shrm.org/membership/guide

A Message from Our President

As a dedicated HR professional, you understand how the world of work has become increasingly complex, volatile and fast-paced. The issues of the day—from the skills gap to immigration, sexual harassment and more—show up in the workplace. The practice of HR requires strategy, creativity and flexibility, as well as the ability to anticipate and shape the future. HR’s leadership has never been more critical to our businesses and our economy’s health. This is why I am so proud of this profession and our dedicated members.

Today, we stand on the shoulders of the people who founded SHRM as the American Society for Personnel Administration (ASPA) in 1948. They set in motion one of the great forces for good in this world. It began from a simple notion that HR practitioners, those most familiar with the workplace, should have a say in how the world of work is regulated and built. From the beginning, we have sought to courageously drive change rather than to be driven by it. From this bold idea in Berea, Ohio, SHRM has blossomed into a global presence.

It is also why SHRM remains firmly committed to providing an expanding array of innovative resources, events and networking opportunities—as well as offering the world’s pre-eminent HR certifications, the SHRM-CP and SHRM-SCP. This guide is designed to provide a helpful summary of all the benefits SHRM membership offers. Keep it handy—you will likely use different resources in different ways as you advance through your career as a practitioner, advocate and trusted advisor for the people you serve. Our more than 318,000 members tell us daily about the value of SHRM membership. We have guided, developed and given a powerful voice to HR professionals for 75 years. As you grow in this dynamic, evolving profession, having SHRM as your career partner will enrich your professional journey.

Sincerely,


Johnny C. Taylor, Jr., SHRM-SCP
President & CEO



Table of Contents

Guide to Member Benefits	2
Member Benefits	
Membership	6
Certification	10
HR Today	12
Resources	14
Learning	18
Events	22
Affiliates	24
FAQs	25

Guide to Member Benefits

Your **SHRM** membership provides access to thousands of benefits and resources.

HR Pro Benefits

Ask an Advisor Service	6
Express Requests	6
Forms	6
How-to Guides	6
HR Q&As	6
HR Topics	6
Interview Questions	6
Job Descriptions	6
Policies	6
Presentations	6
Toolkits	6
Tools & Samples	6
Interactive Tools	7
Employee Handbooks	8
Resource Hub Pages	8
SHRM App	14

Compliance Resources

Express Requests	6
Forms	6
How-to Guides	6
Policies	6
Toolkits	6
Interactive Tools	7
Legal & Compliance:	
Employment Law	7
State & Local Updates	7
Workplace Immigration	7
Labor Law Posters	14
FMLA Manager	14

PerkSpot	16
THRIVE360	17

HR News

<i>All Things Work</i>	12
E-Newsletters	12
HR Daily	12
<i>HR Magazine</i>	12
HR Week	12
SHRM App	14

Advocacy

Public Policy Advocacy	13
Public Policy Hot Topics	13

Research

Business Solutions

Employee Handbooks	8
Vendor Directory	8
FMLA Manager	14
Job Description Manager	14
SHRMStore	14
SHRM Compensation Data Center	16
SHRM Talent Assessment Center	16
THRIVE360	17

Career

SHRM Talent Assessment Center	16
SHRM HR Jobs	16
Career Resources	18

Professional Development

Student Memberships	9
SHRM Certification:	
SHRM-CP	10
SHRM-SCP	10
Recertification	11
SHRM Essentials of Human Resources	18
SHRM Specialty Credentials	18
J-1 Visa Sponsorship	19
SHRM Education:	
eLearning Courses	19
Instructor-Led Programs	19
Onsite Team Training	19
SHRM Learning System for SHRM-CP/SHRM-SCP	19
SHRM On Demand	19
People Manager Qualification (PMQ)	20
SHRM Body of Applied Skills and Knowledge	20
Conferences	22-23
Webcasts	23

HR Help/Answers

Ask an Advisor Service	6
Express Requests	6
HR Q&As	6
SHRMConnect	9

Networking

Local Chapter Network	9
SHRMConnect	9
Student Memberships	9
Conferences	22-23



Member Benefits

You are on the front lines to drive change in today's workplace.

SHRM helps you keep up with the changing demands of HR and provides access to the tools to change the workplace.



Indicates products or services that qualify for PDCs.



Indicates products or services discounted for members.

Member benefits are subject to change.

Membership

Access a world of news, information, resources, tools and HR solutions. It all starts with shrm.org.

Most of these benefits can be found at shrm.org/resources.



Ask an Advisor Service

SHRM's experienced, certified HR Knowledge Advisors can provide assistance with your HR-related questions. Whether you need guidance on new regulations or have specific questions on topics such as the FMLA, the FLSA, COBRA or I-9 compliance, HR Knowledge Advisors can help.

shrm.org/hrhelp



Tools & Samples

To help you save time, SHRM offers turnkey solutions, including:

- Forms
- How-to Guides
- HR Q&As
- Interview Questions
- Job Descriptions
- Policies
- Presentations
- Toolkits



HR Topics

SHRM provides news, analysis, tools, networking and other resources for HR professionals in the following areas:

- Behavioral Competencies
- Benefits
- California Resources
- Compensation
- Diversity, Equity & Inclusion
- Employee Relations
- Global HR
- Labor Relations
- Organizational & Employee Development
- Talent Acquisition
- Technology

Opt-in e-newsletters on many of these topics are also available.

shrm.org/hrtopics/guide



Express Requests

The Express Request feature is a self-service online tool that allows SHRM members to access a wide variety of resources on various HR trending topics, seasonal issues and state law developments, all in one place.

shrm.org/expressrequests



Legal & Compliance Resources

Stay up-to-date on state and federal employment laws with news articles, analysis and summaries of court decisions.

- Employment Law
- State & Local Updates
- Workplace Immigration

shrm.org/legalissues/guide

Interactive Tools

SHRM provides members exclusive access to a new suite of interactive tools that can help quickly and efficiently perform several essential HR functions. You now have access to tools and samples, HR-related training videos, and interactive tools.

shrm.org/interactivetools

Membership



HR Vendor Directory

The HR Vendor Directory includes over 10,000 companies, consultants and service providers that offer HR-related products and services to the human resource profession. Categories include benefits, compensation, consulting, diversity, HCM/technology, talent management and more. Listing options range from the basic (free) to paid options. See the website for pricing. 💰

vendordirectory.shrm.org/

Employee Handbooks

SHRM offers two options for creating an employee handbook for your company: a free sample template or a premium, customizable online service. 💰

shrm.org/emphandbooks/guide

Resource Hub Pages

Discover multiple resources on specialized workplace topics, all in one place. Access toolkits, policies and more on specific HR topics.

shrm.org/resourcesandtools

**“I’M MORE THAN TALENT MANAGEMENT.
I’M CHANGING OUR CULTURE.”**

Bhavna Dave, SHRM-CP



The SHRM Executive Network (EN) is a community of top HR leaders with access to curated resources and experiences including the latest data-backed research, insights and benchmarking designed to elevate their leadership and inform strategic decision-making. EN members can also connect with fellow executives who have successfully led their teams through the same challenges, creating a community of support, camaraderie and perspective to drive change and cultivate a transformative workplace.

Become a member to access exclusive executive-level benefits including: complimentary registration to the EN Experience at the SHRM Annual Conference & Expo and Visionaries Summit; the quarterly *People + Strategy* journal; monthly virtual EN:Insights forums designed to keep you up-to-date on HR topics and trends; curated, small peer groups of like-level executives; plus all the benefits of a SHRM professional membership.

LEARN MORE AND APPLY TODAY

shrm.org/executive

Community



SHRMConnect

Meet other HR professionals and build your network, or get help with your HR-related questions in over 20 different online communities.

shrm.org/connect

Local SHRM Chapter

Membership in one of our local chapters gives you access to a local network of HR professionals. As a member of a local chapter, you will have access to monthly programming, community networking opportunities, certification prep courses, local philanthropy, and volunteer opportunities.

Getting involved in a dynamic local community is a great opportunity to build relationships and share best practices with local professionals.

Join a chapter today for educational programs as well as products and services in your community that can broaden your skills and make you more valuable to your organization. SHRM membership and chapter membership are the perfect combination to expand and enrich your professional experience.

Each of SHRM’s 556 affiliated chapters has its own dues, bylaws and application process.

SHRM also has member forums in select countries to encourage local networking among SHRM members located outside the U.S. 💰★

shrm.org/chapters

Student Memberships

Those enrolled in an undergraduate or graduate degree-seeking program can join SHRM as student members.

With over 200 affiliated student chapters and more than 23,000 student members, SHRM helps guide the future of the HR profession by providing resources to support their studies, launch their careers and develop their career paths. Student member benefits include:

- Digital issues of *HR Magazine*
- Career resources found on SHRM.org, such as resume templates, articles and toolkits
- Upgraded access to Internships.com
- Academic scholarship opportunities
- Reduced rates for events, including the SHRM Annual Conference & Expo
- **And much more**

Upon graduation, student members can upgrade to professional membership with a substantial introductory discount on dues, making it affordable to remain a SHRM member and access important resources to support their new role as an HR practitioner.

Details about student membership eligibility can be found online.

shrm.org/membership/students/guide

Certification

Stand out. Gain more confidence, credibility and opportunities for career advancement with a SHRM-CP or SHRM-SCP credential.

SHRM Certification

Join the growing number of professionals seeking to meet and exceed the higher expectations of HR in today's complex global economy.

The SHRM Certified Professional (SHRM-CP®) and SHRM Senior Certified Professional (SHRM-SCP®) credentials address the role HR professionals have in leading organizational success. Based upon a core set of competency and knowledge—principles outlined in the SHRM Body of Applied Skills and Knowledge™ (SHRM BASK™)—the SHRM-CP and SHRM-SCP illustrate to employers that holders of these credentials think strategically, perform effectively and are able to implement practices for optimal organizational efficiency.

The SHRM-CP and SHRM-SCP exams have been accredited by the Buros Center for Testing, ensuring that these HR credentials meet the highest standards in testing.

Visit shrm.org/certification for details on testing locations, pricing and the application process. For corporate pricing options, e-mail CorporateCertifications@shrm.org. 💰

Application and Testing Windows

SHRM Certification accepts applications between Jan. 4 and late April each year for the May 1 through July 15 testing window.

For the Dec. 1 through Feb. 15 testing window, the application period is June 4 through mid-November.

shrm.org/certification



Recertification

SHRM-CP and SHRM-SCP credential-holders have two options for recertification:

- **Option 1:** Earn 60 professional development credits (PDCs) within their three-year recertification cycle
- **Option 2:** Retake the certification exam within the final year of their recertification cycle

Recertify via PDCs by engaging in professional development activities that relate to the behavioral competencies and HR knowledge identified in the SHRM BASK™.

PDCs are earned in three categories:

- Advance Your Education
- Advance Your Organization
- Advance Your Profession

All 60 PDCs can be earned in the Advance Your Education category. 💰

shrm.org/recertify

SHRM MEMBERSHIP PROVIDES ACCESS TO A WIDE RANGE OF TOOLS AND PROFESSIONAL DEVELOPMENT ACTIVITIES TO MAINTAIN YOUR CERTIFICATION.

Three PDCs awarded per each year of membership.

HR Today

It all starts here. Being on the front lines of today's workplace issues requires you to have access to the latest updates on HR news, advocacy, public policy and research.



E-Newsletters

These opt-in e-newsletters provide news, compliance updates and trends on:

- California HR
- Certification and Recertification
- Compensation and Benefits
- Global HR
- HR Technology
- People Management
- Public Policy
- Talent Acquisition and Talent Management
- Workplace Compliance

shrm.org/newsletters/guide

HR Daily

Delivered each business day, this e-newsletter provides the latest news on all aspects of HR.

shrm.org/newsletters/guide

HR Week

Delivered at the start of each week, this popular e-newsletter delivers a roundup of recent HR news and SHRM program announcements.

shrm.org/newsletters/guide



HR Magazine®*

SHRM's flagship publication features in-depth analysis of HR trends and issues.

shrm.org/hrmagazine/guide

**Professional members receive printed issues of HR Magazine. Internet-only members outside the U.S. and student members receive digital issues of HR Magazine.*

All Things Work

Every Saturday, *All Things Work* from *HR Magazine* offers thoughtful insights into the rapidly transforming nature of work and the workplace.

shrm.org/allthingswork/guide

**“I’M MORE THAN
AN AGENT OF
CHANGE.
I’M A
STRATEGIC
LEADER.”**

Kathryn Medina, SHRM-SCP



Elevating the Voice of HR with Policymakers

Federal and state lawmakers rely on SHRM—the voice of all things work—to inform and shape policy solutions that benefit work, workers and the workplace.

Policymakers also rely on the voice of SHRM members to inform legislation from its inception and shape enduring policy to best address the needs of employees and employers. SHRM created the A-Team, which is the core driver of positive workplace policy in action, and encourages all SHRM members to join and become an advocate on behalf of the HR profession.

A-Team membership includes access to exclusive e-mail alerts that provide the latest updates on federal, state and regulatory public-policy developments, as well as ways you can engage on these issues.

Advocacy in Action

We ensure that SHRM members and our affiliates have the opportunities, tools and resources necessary to elevate the voice of HR across all levels of government.

SHRM leverages the voice of the Enterprise Network and Executive Council to engage directly with members of Congress and key workplace regulatory bodies such as the U.S. Equal Employment Opportunity Commission and the U.S. Department of Labor.

SHRM advances workplace policy in state legislatures and localities across the country – directly advocating in California and New York state and local legislatures.

SHRM's Policy Priorities

At SHRM, we are focused on six key policy areas that have a meaningful impact on the workplace:

- Workforce Development
- Workplace Equity
- Workplace Immigration
- Workplace Governance
- Workplace Flexibility & Leave
- Workplace Health Care

Public Policy Hot Topics

HR public policy issues dominate the discussion on Capitol Hill and in federal agencies. Key issues that SHRM focuses on include:

- Education Assistance
- Paid Leave
- Workplace Immigration
- Workplace Equity

advocacy.shrm.org/guide



Research

SHRM's research will help you advance as an HR professional by providing data to support evidence-based decision-making and the strategic priorities of your organization. SHRM Research addresses issues across the world of work, providing timely and relevant insights to help organizations to make important decisions, lawmakers to write policy and executives to transform workplace culture.

Our body of research is bolstered by toolkits and playbooks to help you apply these insights to your own organization. SHRM Research collaborates with leading *Fortune* 500 companies, research institutions and other nonprofits to provide best-in-class thought leadership in the HR space.

shrm.org/research/guide

Resources

You have questions. We have answers—and so much more to help you gain the knowledge and functionality your organization needs.

SHRM App

The SHRM app includes features such as custom-tailored HR News, which allows you to:

- Choose the topics you're most interested in and get daily news delivered directly to your inbox
- Easily share important articles with your peers and your professional network
- Save articles while on the go to read later



Job Description Manager

The SHRM Job Description Manager lets you create, maintain and organize your job descriptions online without any software downloads. It's fast. It's easy. It also provides you with a library of more than 2,400 customizable job descriptions and team approval functionality to make your work easier. 💰

jdm.shrm.org

FMLA Manager

SHRM, in partnership with J.J. Keller, provides members with a 30-day free trial to the FMLA Manager online service, which makes leave tracking easier while complying with the latest federal and state regulations. 💰

shrm.org/fmla/guide

Labor Law Posters

SHRM is pleased to provide you the opportunity to purchase J.J. Keller's State and Federal Labor Law Posters through the SHRMStore. These labor law posters come with J.J. Keller's Annual Update Service, which ensures you receive an updated poster if a required change occurs during your subscription period. J.J. Keller also provides a Certificate of Compliance. 💰

shrm.org/posters

SHRMStore

The premier marketplace for all things work, the SHRMStore offers a comprehensive selection of books, DVDs, software and training materials on HR topics and the law, including state-by-state compliance guides. A variety of accessories, wearable items, portfolios, mugs, "I Love HR" items and HR certification-related items are also available. Look for the SHRMStore at all SHRM conferences, as well as at some SHRM chapter events. 💰 ★

shrmstore.shrm.org/guide



**“I’M MORE THAN A VP OF HR.
I’M A RESOURCEFUL
SOLUTION SEEKER.”**

Fernan R. Cepero, SHRM-SCP

SHRM Compensation Data Center

SHRM, in partnership with Salary.com, provides compensation data for positions ranging from entry level to executive. Single compensation data reports offer pay data on more than 15,000 job titles across 225 industries. Each report can be customized by industry, geographic location and company size (revenue and FTEs). SHRM members get one free single compensation data report from Salary.com. This new benefit is a \$245 value. 💰

shrm.org/cdc

SHRM Talent Assessment Center

The SHRM Talent Assessment Center is the world’s most comprehensive suite of online talent assessments. This unique online marketplace is home to hundreds of diverse assessments from more than 50 of the most renowned test publishers in the industry. SHRM members can sign up for a free account and explore the full catalog of hiring and development assessments available on the platform for all job levels and roles. 💰

tac.shrm.org

SHRM PerkSpot

SHRM is proud to announce a new service to members! PerkSpot is a discount program tailored specifically to your interests. Access at work, home or on the go and browse thousands of discounts.

shrm.perkspot.com

SHRM HR Jobs

With hundreds of HR-specific positions posted each month, SHRM HR Jobs is the No. 1 career center for HR professionals. Job seekers can apply for positions at all levels of HR and in every discipline. From CHRO to HR director to compensation specialist to HR generalist to HR assistant, all can be found at SHRM HR Jobs.

Featuring over 200,000 registered HR professionals—including more than 120,000 with searchable resumes—SHRM HR Jobs provides employers with a focused audience of highly qualified human resource candidates. While SHRM HR Jobs is a free service for job seekers, fees apply for posting jobs and for searching the resume database. SHRM members receive discounted pricing for job posting and database access. 💰

shrm.org/hrjobs

Workplace Mental Health & Wellness

Mental health is a key factor in personal and professional workplace satisfaction. Unfortunately, it is often overlooked as a priority because of pervasive stigma. As an HR professional, people manager or business leader, you have a unique position to lead efforts to support employee mental health in the workplace and foster a culture that encourages open conversations around mental health. Earning your Workplace Mental Health Ally Certificate is a great way to start.

workplacementalhealth.shrm.org

THRIVE360

A new HR organizational capability program that directly links specific HR capabilities to achieve enterprise excellence, THRIVE360 enables organizations to evaluate their HR practices and identify and prioritize improvement opportunities. This data-driven program spans four action-oriented domains: culture, talent, intelligence and performance.

- Gain a multifaceted understanding of:
- Your organization compared to the external market
 - How internal business stakeholders perceive HR’s capacity and capability in delivering needed practices
 - Whether your HR team aligns with leadership regarding importance, effectiveness, and roles and accountabilities of its current practices
 - How competitive and performance gaps impact your business, and which strategies will increase HR and enterprise excellence

The world of work has never been more complex. Find out if your HR function is up to the task. 💰★

thrive360.shrm.org



Learning

Stay sharp. Lead your organization and invest in your professional development to be an effective HR practitioner.



Career Resources

In addition to SHRM HR Jobs, SHRM offers a variety of tools and opportunities you can use to advance your career:

- Networking locally through SHRM chapters
- The “Featured Jobs” e-newsletter with a selection of jobs currently posted on SHRM HR Jobs
- A weekly career column on enhancing and growing HR careers
- SHRM conferences, seminars and educational offerings for professional development credits
- SHRM certification and certification preparation programs for career advancement

shrm.org/careers/guide



SHRM Essentials of Human Resources

SHRM Essentials of Human Resources is a foundational HR program that incorporates components of the SHRM BASK™ and provides insights into the standards for knowledge, strategies and competencies required of HR professionals around the world. This program navigates through key topics, legal terms, best practices and fundamental issues surrounding HR. Self-study, instructor-led classroom and virtual learning options are available. View a free demo online. 💰 ★

shrm.org/essentials/guide

SHRM Specialty Credentials

Earning a SHRM Specialty Credential demonstrates your targeted proficiency in key, complex and continually evolving topic areas while also enhancing your credibility among peers and employers. The process of earning a credential involves:

1. Successful completion of the specified live, instructor-led seminar (in person or online)
2. Participation in select topic-focused eLearning modules
3. Completion of the online assessment at the passing levels

Among the eight specialty credentials offered by SHRM, these are some of the most popular:

- SHRM Inclusive Workplace Culture Specialty Credential
- SHRM Talent Acquisition Specialty Credential
- SHRM Workplace Investigations Specialty Credential

Boost your professional brand. Become a SHRM Specialty Credential-holder. 💰 ★

shrm.org/specialtycred/guide



SHRM Education

SHRM continues to be the most comprehensive resource for professional development across all career levels. We deliver ongoing learning experiences to provide the knowledge necessary to perform your HR role, transform your talent and enhance your credibility as an HR professional. Through a robust curriculum, SHRM’s programs offer innovative content and forward-thinking strategies in a variety of learning formats to elevate you and your organization, including:

- Instructor-led programs, in person and live online (shrm.org/seminars/guide)
- eLearning (self-paced) courses (shrm.org/elearning/guide)
- Onsite team training (shrm.org/orgtraining/guide)

💰 ★

J-1 Visa Sponsorship

SHRM helps U.S. employers facilitate short-term trainings and internships for foreign talent by sponsoring programs for a J-1 Visa as part of the Exchange Visitor Program. 💰

shrm.org/j1visa/guide

SHRM On Demand

SHRM On Demand offers HR professionals a cost-effective learning option to advance their knowledge and earn up to 60 recertification credits. This one-year subscription provides all-inclusive, unlimited access to hundreds of recorded concurrent sessions from major SHRM conferences, live events and webcasts on a wide variety of HR topics. 💰 ★

shrm.org/ondemand/guide

SHRM Learning System for SHRM-CP/SHRM-SCP

The 2023 SHRM Learning System® for SHRM-CP/SHRM-SCP reflects the SHRM BASK—upon which the SHRM-CP and SHRM-SCP exams are based—and delivers the most effective preparation for the SHRM certification exams. As the official HR certification prep tool, the SHRM Learning System provides everything needed to prepare for your SHRM-CP or SHRM-SCP certification exam.

Features:

- Access the Online Resource Center for an interactive, personalized path toward success, including:
 - » Pre-test results that determine your strengths and areas for improvement to help focus your studies
 - » Learning modules accessible online via the embedded e-reader or on the go when downloaded to your e-reader device
 - » More than 2,500 situational judgment and knowledge questions
- Practice Exam with 134 questions that have been previously offered on actual SHRM certification exams

Learning options:

- Self-Study Program: Design a study plan that fits your schedule for the ultimate flexibility
- SHRM Courses: Experience an immersive and engaging course—available in person and virtually—led by a SHRM-certified instructor
- SHRM Approved Education Partner Courses: Get hands-on instruction by a SHRM-certified instructor in person, online or as a hybrid of the two at more than 275 SHRM partners worldwide
- Prepare Your Team: Let SHRM customize a program to meet the specific needs of your organization 💰 ★

shrmcertification.org/learning/guide



People Manager Qualification (PMQ)

A unique, interactive learning experience for people managers to improve workplace culture and reduce employee turnover. Great managers are key to creating workplaces where employers and employees thrive together.

The PMQ includes:

- A readiness assessment to identify strengths and areas for improvement
- An interactive virtual learning experience
- Roleplay scenarios to put learning into practice
- A final assessment to earn your PMQ

Empower yourself and your managers to drive positive workplace culture through better management practices. 💰 ⭐

shrm.org/PMQ



SHRM Body of Applied Skills and Knowledge

The SHRM Body of Applied Skills and Knowledge™ (SHRM BASK™), an evolution of the SHRM Competency Model, defines the knowledge areas and behavioral competencies needed for success in any HR role. The SHRM BASK was developed through a series of large-scale research studies that incorporated the viewpoints of thousands of HR professionals from around the world. It was most recently updated in 2021 and now includes nine behavioral competencies as well as one technical competency. The SHRM BASK and the resources and credentials developed based on this framework provide the foundation for talent management throughout the HR lifecycle.

shrm.org/bask



SHRM BASK™
AT A GLANCE.



Events

Go where the action is. SHRM events deliver world-class speakers and hundreds of sessions to provide live professional development and organizational solutions plus numerous networking opportunities.

SHRM Employment Law & Compliance Conference 2023

February 26-28, 2023 | Washington, DC and virtual

Earn 16 PDCs

Properly prepare for—and respond to—new and evolving workplace and employment law issues so you can continue to create a better workplace and a better world. Gain the intel you need to successfully anticipate and navigate employment laws, stay compliant and mitigate legal risks. 💰 ★

conferences.shrm.org/elcc

SHRM Talent Conference & Expo 2023

April 16-19, 2023 | Orlando, FL and virtual
Earn 23.5 PDCs

Nothing will impact your organization's culture or bottom line more than employing the right people. During this event, you will have numerous opportunities to connect with the brightest minds in recruiting and talent management. You will learn how to reach untapped or underleveraged talent pools, retain high performers, and stay on top of recruiting trends and innovations in order to remain competitive. 💰 ★

conferences.shrm.org/talent-conference

SHRM Annual Conference & Expo 2023

June 11-14, 2023 | Las Vegas, NV and virtual
Earn 28 PDCs

Join more than 20,000 HR professionals to celebrate SHRM's 75th anniversary during the world's largest HR conference, with more than three-and-a-half days of professional development. With 225+ sessions, our comprehensive program is designed to give you a full range of HR education. From the basics that all HR professionals need to know, to offerings for C-suite leadership, to the latest ideas that are changing the workplace landscape, SHRM23 is sure to help you stay on top of what's to come in the world of work. No matter where you are in your career, there is something for you. 💰 ★

annual.shrm.org

SHRM INCLUSION 2023

October 30-November 1, 2023 | Savannah, GA and virtual

Earn 20+ PDCs

More than a traditional conference, INCLUSION 2023 is a can't-miss experience where you will be empowered and energized to create a world of work that truly works for all. Turn your DE&I discussions into action and gain the latest strategies and fresh insights you need to face your own biases, address inequalities and shift exclusionary workplace habits. These learned practices will help boost employee satisfaction and bottom-line business outcomes. 💰 ★

conferences.shrm.org/inclusion



Webcasts

SHRM offers a series of hourlong free webcasts throughout the year featuring a wide variety of issues, practices and strategies affecting HR professionals. Available live or on demand, most SHRM webcasts qualify for PDCs. ★

shrm.org/webcast/guide

Conference dates and locations are subject to change.



Affiliates



Founded in 1966, the SHRM Foundation is the 501(c)(3) philanthropic arm of the world's largest HR professional society, SHRM. The SHRM Foundation mobilizes the power of HR for positive social change in the workplace. Its robust resources, meaningful partnerships and evidence-based programming educate and empower HR professionals to hire diverse talent, build inclusive workplaces, prioritize workplace mental health and wellness, develop and support the next generation of HR professionals, and help employees find purpose at work and beyond.

shrmfoundation.org

Join SHRM Professional Membership

- Special memberships available for global professionals and students
- 2- or 3-year professional memberships available

shrm.org/join

Questions? Contact us at shrm@shrm.org or call:

+1.703.535.6490 or 800.283.7476 (U.S. only), or +1.703.548.3440 (International)

Please Note:

- Members must abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management. Review the code at shrm.org/ethics
- SHRM membership is individual, so your membership follows you. Please make sure to keep your contact information current, especially when changing jobs or addresses.
- SHRM membership stays with the member even if he or she leaves the company.
- For individuals paying U.S. taxes, SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses, except that, under IRC Section 162(e), 1% of the annual dues are allocable to lobbying expenses and are therefore not deductible.

Member benefits and resources are subject to change.

FAQs

When will my membership be activated?

When joining online or by phone: within 30 minutes. When joining by fax: within 24-48 hours. When joining by mail: 4-6 weeks from the time you mail your application and payment.

How do I update my SHRM profile?

You can update your mailing address, e-mail, demographic information and other personal information at any time online via mySHRM at shrm.org/myshrm. Note: You must be signed in to make these changes.

What's my username and/or password?

Your e-mail address is your username. If you have forgotten your password, go to login.shrm.org and click "Need Help Signing In?" to have your password reset.

May I share my membership login with other people?

SHRM is an individual membership organization, and sharing your membership with nonmembers is a violation of the SHRM membership policy and the SHRM Code of Ethical and Professional Standards in Human Resource Management.

When does my membership expire?

It expires 12 months from the end of the month in which your membership was processed. Example: If your membership was processed on 1/2/2022, then your membership expires on 1/31/2023.

Am I a SHRM member if I joined my local SHRM chapter?

No. As a SHRM chapter member, you are entitled only to benefits offered by your local chapter. As a national SHRM member, you'll have full access to the SHRM website, the Ask an Advisor service, printed issues of *HR Magazine*, research reports, discounts on SHRM educational programs and products, and networking opportunities with more than 300,000 HR professionals. Be sure to maximize your professional development and networking opportunities by becoming a member of both SHRM and an affiliated chapter. It's a winning combination!

Where can I update my mailing address and contact information?

Visit shrm.org/myshrm to update your information.

What are the hours of operation?

Monday–Friday 8:00 a.m.–8:00 p.m. ET



75TH ANNIVERSARY



BETTER WORKPLACES
BETTER WORLD™

Contact SHRM

Phone U.S. Only: 800.283.7476

Phone International: +1.703.548.3440

TTY/TDD: +1.703.548.6999

shrm.org/membership/guide