

## **Helena Rodrigues' Bio:**

Helena Rodrigues is the Assistant Vice President for Human Resources at the University Of Arizona (UA), where she oversees benefits, compensation, consulting, professional development, organizational effectiveness, recruitment, and stakeholder engagement for the University's 15,000+ faculty and staff. Prior to joining the UA HR Division, Helena served as Director of the UA's National Science Foundation ADVANCE Program. The networking approaches, professional development programming, policy work, and transformational technologies that emerged from this \$3.3 million dollar grant program have become national models and positioned the University as a destination for women in academia. Her research on unconscious bias has been widely applied at the UA and shared nationally.